



International Bible Training Institute

Impact the nations with your vocation

IBTI, Hook Place, Cuckfield Road

Burgess Hill, RH15 8RF

Tel: 01444-233173

Email: policies.data@ibt.org.uk

www.ibti.org.uk

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GENERAL STATEMENT OF HEALTH AND SAFETY POLICY FOR THE IBTI

The following policy statement was agreed by the **IBTI Trustees** at a meeting held on

30th April 2019

Health & Safety Policy Statement

"The International Bible Training Institute is strongly committed to encouraging all our staff members & students to take part in, and to regard the health, well-being and safety of each and every individual on the premises. Safety is always our paramount concern. We recommend levels of training dependent on age and ability, and expect all volunteers/ students to participate within these boundaries."

The International Bible Training Institute recognises its legal duty for providing a safe and healthy workplace and suitable working environment for its staff, volunteers, students and others (contractors, visitors and the public) that could be affected by its work or undertakings.

Health and safety is a key line management responsibility and we are committed to ensuring that it is an integral part of the core management activity. The management team will lead by example in communicating and promoting this policy and our aim will be to strive for continuous improvement in health and safety performance. All managers are to demonstrate a positive leadership in the promotion and management of health and safety.

Our policy,

- so far as is reasonably practicable,
- is to provide and maintain safe and healthy working conditions
- safe equipment and systems of work
- for all our staff, volunteers, students and contractors,
- and to provide such information, training and supervision as the need arises.

The IBTI will monitor compliance and continue to review policy, in so far as it effects:

- the health, safety and welfare of all members of the general public,
- visitors and others who may come to stay at the IBTI

The allocation of duties for safety matters and the particular arrangements which we will make to implement the policy are set out in health and safety procedures.

The policy will be kept up to date and **reviewed annually** by the **IBTI Trustees**

- particularly in the light of any changes to our buildings or activities. To

ensure this,

- the policy and the way in which it operates will be **reviewed regularly** by the **IBTI staff**
- and the appropriate changes made.

In order to ensure that health and safety matters are kept constantly under review,

- an item on health and safety will be on the agenda for all meetings of the Trustees

Signed : IBTI College Director. _____

Date _____

Signed : IBTI Trustee. _____

Date _____

Signed : IBTI Health & Safety Officer. _____

Date _____

Next review date :- 30 April 2020